



Health and Safety Policy

It is the policy of Pure Energy that its operations are carried out in such a manner as to ensure the health, safety and welfare of all team members and all persons likely to be affected by its operations where appropriate.

We consider health and safety as a core value of Pure Energy and as primarily as an ethical responsibility. We are committed to creating safe working environments and improving long term health and wellbeing to enhance quality, improve productivity and generate value-assisting in making us the leading EPC in the markets where we operate.

This health and safety goals will be achieved by:

- Ensuring all levels of personnel receive adequate and appropriate training in accident prevention.
- Ensuring all safe working practices are always observed, in particular to any relevant Codes of Practice.
- Demonstrating leadership, passions and commitments at all levels.
- Seeking reduction in accidents by analyzing causes and trends established from proper reporting procedures and investigations.
- Ensuring the co-ordination of safety activities with sub-contractors and other stakeholders on site.
- Ensuring monitoring of the safety performance on a regular basis.
- Recognizing that people, their attitudes and beliefs are core to obtaining appropriate health and safety performance.
- Recognizing positive outcomes and admiring and respecting safe behaviours across the organization.
- keeping a well-trained and competent team who actively contribute and participate in the safe planning of their workplace tasks.
- Empowering people to make sound choices of their own safety and safety of others by encouraging and supporting them to continually challenge in the environment in which they work.
- Challenging, engaging, supporting our clients, industry partners to raise the standards of safety.
- Improving innovative procedures to reduce the potential risks to health and safety.

PURE also recognizes that continuous improvement is a key factor in ensuring Health and Safety System and standards remain current and effective to ensure compliance with relevant Codes of Practice.

The company's Health and Safety Policy is the major concern of PURE's top management for its overall implementation. And CEO directly gets report from each construction sites on regular basis during project works.

CEO

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CHO and Chairman

A handwritten signature in black ink, written in Arabic script, over a light blue background.